

Educació

Privada

EXCEDÈNCIES

A labor leave is the right of workers to request the temporary suspension of their employment contract. While the leave lasts, the worker does not work for the company or receive their salary.

There are two types of leave: forced leave and voluntary leave.

VOLUNTARY LEAVE

This leave may be granted whenever a worker requests it in writing if he/she meets the following requirements:

- Minimum of one year of seniority in the company.
- Not having enjoyed this type of leave in the last four years.

It will be enjoyed from the first month in the beginning of the school year, unless the parties agree to advance it.

The minimum time granted is 4 months and a top of 5 years.

This modality does not presuppose the reservation of a position, and the right to reinstatement; it is only granted if the company has a vacancy in the same or similar job category.

While the leave period lasts, seniority is not calculated.

To reinstate the company, a minimum of 30 calendar days notice must be given prior to the end date of the leave.

During holidays, paid breaks and non-school periods or periods prior to them (except September), **reinstatement is not possible.**

Any agreement between the worker and the company may modify the provisions of this article.



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