

NO CONCERTADA

NOVEMBER 2024

EDUCACIÓ

08/2024



LOYALTY OR PERMANENCE AWARD

Employees are entitled to receive the loyalty or permanence award if they meet two requirements:

- Age: Minimum of 55 years.
- Seniority: 15 years in the company.

It will consist of the equivalent of 3 financial bonuses for the first 15 years of service. A bonus of the same amount will be added for each group of 5 years that exceed these first 15. In no case will it be earned in proportional parts.

Each gratuity is the equivalent of the sum of the base salary, antiquity in the company and transport of the employee's payroll for the month in which the request is made.

In case of partial retirement, the payment will be in full.

The Loyalty Award is not awarded automatically; the working person must request it at the time he meets the requirements or at the time he deems most convenient while he is active.

The loyalty award will be paid in the payroll of the next month to the request.

