

Educació

No reglada

WHAT IS CUME LAW

- CUME means: “Care of Minors with Cancer or Other Serious Illness”.
- It is a social security benefit aimed at parents, adoptive parents or foster parents who reduce their working hours to care for a child with a serious illness.
- Mainly regulated by Royal Decree 1148/2011.

Requirements and conditions

1. Reduction of working hours

- The reduction in working hours ranges from 50% to 99.99% of the ordinary working hours.
- The benefit consists of a subsidy equivalent to 100% of the regulatory base.

2. Health of the child

- The child must have a serious illness diagnosed and accredited before the age of 18, which involves long-term hospital admission or continuous care at home.

3. Beneficiaries

- Parents, adoptive parents or permanent foster parents. They can also access it in single-parent families.

Duration and extensions

- The benefit can be recognized for periods of 1 month, and extensions can be made of up to 4 months to facilitate management.
- When the person with the disease turns 23, the benefit usually ends, except if they have a recognized disability $\geq 65\%$ before the age of 23; in this case, the benefit can be extended until the age of 26.

Company obligations

- It is processed through the company's mutual insurance company and the company will provide the necessary documentation.

